



TERMS OF REFERENCE

CONSULTANCY TO FACILITATE THE DEVELOPMENT OF FRA FIVE YEAR STRATEGIC PLAN (2019- 2023)

1. Background

Food Rights Alliance was found in 1999 at a time when issues of food and agriculture were first tabled as part of the WTO round of talks in Seattle. The members allied together to form a formidable force against policy direction on food and means of its production being discussed as commodities. Since then, the alliance has organised itself to bring together organizations and individuals working on food, agriculture and related policies. To ensure that the Right to Adequate Food is not violated, the farming and food system has safeguards that maintain the people at heart and promotes the Right to Adequate Food as a pivot for social, economic and democratic transformation.

FRA is driven by a vision of a world free from hunger and malnutrition while pursuing a mission of promoting the realization of the right to food in Uganda through Advocacy, Knowledge Management and Capacity Development. The Vision and Mission are operationalised in a Five year Strategic Plan 2014 -2018 aiming at realising a strong alliance that actively engages its members and stakeholders to influence policy, systems and practise that promote the realisation of the Right to Adequate Food.

2. Objectives

The overall objective of this assignment is to facilitate the development of a five year 2019 – 2023 FRA Strategic Plan to ensure that FRA fulfils her mandate.

3. Scope of Work

The scope of work for the assignment will include but not be limited to:

1. Undertake a Review of the concluding strategic plan picking from the Midterm review that was conducted in 2016
2. Review the vision and mission based on FRA mandate;
3. Undertake stakeholder mapping and analysis;
4. Undertake a situation analysis of FRA operations to date;
5. Through a consultative process and application of an appropriate tool of analysis, identify focus areas and develop strategic objectives and key result areas for the same;
6. Review the institutional capacity, organizational set-up, financial and administrative systems against the FRA mandate and the identified strategic objectives and key result areas; and make recommendations, if any;
7. Propose a strategy for achieving the strategic objectives and key results;
8. Develop a Results and Resources Framework for the planned period;
9. Facilitate a stakeholder meeting(s) to validate the draft Strategic Plan;
10. Finalize the Strategic plan and submit to FRA.

4. Deliverables

- A draft five year strategic plan including a draft results and resources framework.
- A Five-year strategic plan including a results and resources framework
- Report on the process including stakeholder consultations and workshops

5. Time Span

This assignment is expected to be carried out for a period of **30 man-days**

6. Institutional Arrangements

The Facilitator will report directly to the FRA Executive Director. FRA will provide relevant background documents necessary for the assignment including, the FRA Constitution, current SP, various activity project documents and reports, administrative manuals and all other policies available. FRA shall be responsible for the coordination of meetings and other activities under the assignment.

7. Expertise

1. More than seven years professional experience in strategic planning and management with demonstrated expertise in innovative programme management frameworks.
2. Prior working experience on Human Rights, Food justice, Agriculture and related policy issues at local, national, regional, continental and Global levels.
3. Demonstrated experience in working with government partners and other stakeholders in public and private sector including Civil Society in the areas of programming and institutional capacity development
4. Demonstrated experience and knowledge of global dynamics and paradigms in relation to FRA's mandate and core business- Food Justice
5. Demonstrated expertise in coalition building and programming and knowledge of the CSO operational dynamics in the country shall be an added advantage

c) Skills and Competencies:

1. Ability to work with minimal supervision;
2. High level written and oral communications skills in English

3. Must be result-oriented, a team player, exhibiting high levels of enthusiasm, tact, diplomacy and integrity;
4. Demonstrate excellent interpersonal and professional skills in interacting with government and development partners;
5. Skills in facilitation of stakeholder engagements/workshops;
6. Evidence of having undertaken similar assignments;
7. Experience in research, policy development, management and programming-related work.
8. Demonstrated competences in comprehending the Food Justice discourse at all levels to be able to navigate FRA and her stakeholders through this discourse and tease out the most feasible entry points for FRA in order to remain relevant to the agenda

8. Application process.

Interested and qualified candidates should submit their applications which should include the following:

1. Detailed Curriculum Vitae/ profile
2. Proposal for implementing the assignment

Please quote "**Strategic Plan** –on the subject line.

Applications should carry a subject FRA Strategic Plan and be emailed to frauganda@gmail.com not later than Friday May 18, 2018 at 4.00 P.M EAT.